



# CITY OF GREENVILLE POLICE

The City of Greenville offers a comprehensive benefits package designed to provide a variety of choices to best fit the needs of our employees and their families. An employee's deductions for medical and dental premiums, flexible spending accounts, deferred compensation, and the City's retirement plans are all taken on a pre-tax basis. This means that before federal, state, and Social Security taxes are calculated and deducted from an employee's pay, these deductions are used/taken to reduce gross pay and thereby reduce taxes.

## 2019 Medical/Vision Premiums

Bi-Weekly Premiums - Full-time Employees				
	BLUE CROSS BLUE SHIELD (INCLUDES SUPERIOR VISION)			
Coverage Level	PPO I Your Cost	PPO I City Cost	PPO II Your Cost	PPO II City Cost
Employee Only	\$65.59	201.91	\$53.64	\$201.68
Employee & Spouse	\$149.28	\$459.53	\$122.33	\$459.06
Employee & Child(ren)	\$123.02	\$378.70	\$100.62	\$378.28
Employee & Family	\$180.82	\$556.61	\$147.89	\$555.99
Tobacco Use Surcharge	\$13.12	\$0.00	\$13.12	\$0.00

- Medical Insurance is available to all eligible full-time employees and their eligible dependents. The City shares the cost with the employee.
- Dental Insurance is available to all eligible full-time employees and their eligible dependents. The City shares the cost with employees.
- Basic Life Insurance: The City of Greenville provides all eligible full-time employees \$25,000 basic group term life, basic accidental death, and dismemberment effective the first day of the month following their hire date. The City pays the premium for this benefit.
- Voluntary Supplemental Life Insurance: Eligible employees may also enroll in an optional life insurance program. Employees may purchase additional amounts of coverage on themselves (available in \$10,000 increments from \$10,000 up to \$100,000).
- Long-Term Disability coverage provides income protection of 60% of an employee's monthly salary after 90 calendar days of approved disability. The City pays 60% of the premium.
- Short-Term Disability: This coverage provides income protection of 60% of an employee's weekly earnings after 15 calendar days of approved disability.

COURAGE • COMMITMENT • COMMUNITY

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