

Benefits Open Enrollment 2023

November 7-18



THINGS YOU NEED TO DO

Annual Open Enrollment is the time to review your 2023 benefit plan options and decide what is best for you and your family.

BEFORE OPEN ENROLLMENT

Review the 2023 Employee Benefits Guide @:

www.mybentek.com/greenvillesc/

or scan the QR code below:



DURING OPEN ENROLLMENT

- Decline, add, cancel, or change your coverage.
- Add or remove eligible family members.
- Enroll or re-enroll in a medical and/or dependent FSA. Re-enrollment is not automatic.
- If enrolled in the medical plan, you MUST certify your tobacco use certification.

NEWS FOR 2023

MEDICAL/RX - NO INCREASE

- The 2023 Medical/RX premiums for both plans, Plan I and Plan II will **not** experience an increase.
- City will continue to maintain its 75% health benefit plan contribution strategy for our group medical and prescription drug benefits.
- You will continue to have a choice of two Blue Cross/Blue Shield of South Carolina health plans: PPO Plan I and PPO Plan II.

TOBACCO SURCHARGE

- The tobacco surcharge will remain to \$15.10 per pay period.



EVIDENCE OF INSURABILITY (EOI)

EOIs are available on the Bentek site or from Human Resources and are required if you:

- Elect to increase Employee Voluntary Life more than one coverage level or enroll for the first time.
- Elect to increase Spouse Life coverage or enroll for the first time.
- Are enrolling in Long-Term Disability for the first time.

FLEXIBLE SPENDING ACCOUNT

- The maximum annual Health Care FSA contribution will increase to \$2,850. The maximum Dependent Care annual contribution for 2023 will remain at \$5,000 if you are married and filing your taxes jointly or \$2,500 if you are married and filing separately.

IF YOU NEED OPEN ENROLLMENT ASSISTANCE

Limited Open Enrollment sessions are being coordinated through various city departments. Anyone who does not have access to a computer with Internet service, can sign-up to attend an in-person session through their supervisor or by contacting our Benefits staff.

If you have benefit enrollment questions or need assistance, contact:

Tammy Veal at 467-4528 or tveal@greenvillesc.gov

Margie Oliver at 467-3130 or moliver@greenvillesc.gov

Every eligible employee (whether you want to make changes or not), MUST login to the Bentek website www.mybentek.com/greenvillesc/ to confirm your 2023 benefit elections.